

# KEY DATES TO REMEMBER

| Dates   | Events  |
|---|---|
| September 13 through October 4, 2022                              | Information sessions will take place. Please plan to attend to learn more about the upcoming changes. Both Zoom webinar and in-person sessions will be offered. See the back cover for more information and registration details.   |
| October 13 through November 2, 2022                               | Required quiet period for TIAA online enrollment due to system upgrades. You will not be able to make changes to your contribution rate or enroll in the NSU retirement plans during this time. You may still access your TIAA account, transfer funds, update beneficiaries, and review investment performance at <b>TIAA.org</b> .  |
| October 17, 2022  | <b>AIG/VALIC participants:</b> Enrollment in a new account with TIAA, if you do not already have an NSU TIAA account (no action required on participant's part).  |
| October 25, 2022, at 4 p.m. (ET)                                  | <b>AIG/VALIC participants:</b> Last day to voluntarily request the transfer of any eligible AIG/VALIC amounts to TIAA, before the balances automatically transfer to TIAA. All transfer requests must be received by AIG/VALIC Retirement Services in good order prior to this date.  |
| November 1, at 4 p.m. (ET), through the week of November 21, 2022 | <b>AIG/VALIC participants:</b> Blackout period for AIG/VALIC accounts begins. During this time, you will not be able to: <ul style="list-style-type: none"> <li>■ Modify your AIG/VALIC account</li> <li>■ Obtain a distribution, loan or hardship withdrawal from your AIG/VALIC account</li> </ul> At the end of the blackout period, you can access your balances transferred from AIG/VALIC in your TIAA account at <b>TIAA.org</b> . |
| November 2, 2022  | A new online salary deferral feature will be available for active employees. You will be able to make changes to your NSU retirement plan contribution information faster and easier.   |
| November 2, 2022  | <b>TIAA participants:</b> Quiet period ends and you can make changes to your contribution rate or enroll in the NSU retirement plans.   |
| November 4, 2022  | <b>AIG/VALIC participants:</b> New account at TIAA for AIG/VALIC participants receives the first payroll contribution.  |
| November 10, 2022   | <b>AIG/VALIC participants:</b> Account balances expected to transfer from AIG/VALIC to TIAA.  |
| Week of November 21, 2022   | <b>AIG/VALIC participants:</b> Blackout period is expected to end. You can access and update your entire retirement account at TIAA, including balances transferred from AIG/VALIC.   |

**Important note:** The date of the transfer and the end of the blackout period depends on the accurate, timely transfer of data and assets from AIG/VALIC to TIAA. If this does not occur, the end of the blackout period could be delayed. You will receive notification of any delay as soon as administratively possible.